



**2021 GRANT APPLICATION
Juneau Hope Endowment
CBJ Social Service Funding**



ORGANIZATION INFORMATION

Name of organization: ___Central Council Tlingit & Haida Indian Tribes of Alaska (Tlingit & Haida)_____

Address of organization ___9097 Glacier Hwy_____

City ___Juneau_____ State ___AK___ Zip Code ___99801_ Phone Number ___907.463.7365_____

Website address ___ccthita.org_____ Fed. Tax ID # ___92-0036505_____

Date of Incorporation _____ Organization status: _____ IRS 501(c)(3) ___X___ other

Name of chief executive ___Richard Peterson_____ Title ___President_____

CEO telephone number ___907.463.7379_____ CEO email address ___rpeterson@ccthita-nns.gov_____

Contact for this application ___Talia Eames_____ Contact title ___Manager, Reentry & Recovery Department___

Contact telephone number ___907.500.5531_ Contact email address ___teames@ccthita-nns.gov_____

FINANCIAL SUMMARY	LAST COMPLETE FISCAL YEAR (actual)	CURRENT FISCAL YEAR (budget)
Total revenue	\$748,584.00	\$547,451
Total expenses	\$201,133.00	

PROJECT OVERVIEW

Project Title ___Tlingit & Haida Reentry Housing Program_____

Specific purpose for which funds are requested:

To support operational expenses (utilities including water/sewer, electric, internet and garbage utilities) if the 105L is not received, or to support programming expenses if it is received.

Project Start Date ___Current___ Project End Date ___Project will continue indefinitely___

Amount Requested ___\$50,000___ Total Project Budget ___\$798,584_____

Primary Project Area (see Grant Guidelines for Hope and CBJ areas) ___Homelessness/Substance Abuse (Reentry)

Signature of authorized official Talia D. Eames Date ___3.5.2021_____

Typed name ___Talia D. Eames_____ Title ___Manager, Reentry & Recovery Dept_____

**Please see accompanying resolution for authority to act on behalf of this funding opportunity*

Name of Organization Tlingit & Haida **Project Title** Tlingit & Haida Reentry Housing Program

ORGANIZATION NARRATIVE

Please, provide a brief history of your organization and the services you provide (2-3 sentences). Highlight one or two key facts, accomplishments, or programs that you are proud of and why.

Central Council Tlingit & Haida Indian Tribes of Alaska (Tlingit & Haida) is a Federally-Recognized Tribe representing over 32,000 Tlingits and Haidas worldwide. We are a sovereign entity and have a government-to-government relationship with the United States.

Tlingit & Haida recognizes the disproportionate rate of incarceration for Alaska Natives and the lack of resources for this population upon release and has committed to changing this tragic statistic. In 2019, Tlingit & Haida created a new department, Reentry & Recovery, and has directed that the resources and capabilities of the tribal organization be applied to developing the facilities, funding, and partnerships necessary to ensure the success of this new department.

The Reentry & Recovery department creates resources and supports all community members, not just tribal citizens.

BOARD MEMBERS AND BOARD GIVING

Total number of board seats in bylaws: 6 Vice Presidents* Number of board seats filled 6

Did all board members make a cash contribution to your organization last year? Yes ___ No X

Board Member	Position on Board
Catherine Edwards	1 st Vice President
Will Micklin	2 nd Vice President
Rob Sanderson, Jr	3 rd Vice President
Tasha Hotch	4 th Vice President
Delbert Kadake	5 th Vice President
Ralph Wolfe	6 th Vice President

**Tlingit & Haida is a government made up of 116 delegates from 21 communities. When Tribal Assembly is not in session all decisions are made by our Executive Council (above).*

Name of Organization Tlingit & Haida **Project Title** Tlingit & Haida Reentry Housing

CONTRIBUTORS

To assist us with understanding where support for your organization comes from please provide the following information for your last complete fiscal year.

FUNDING SUPPORT	APPROXIMATE % OF INCOME	APPROXIMATE # OF GIFTS/GRANTS
Individual contributions	0	0
Board Member contributions	0	0
Corporate/business contributions	0	0
Fundraising benefits	0	0
Foundations	0	0
Earned income	0	0
Endowment earnings	0	0
Government	100%	1
Medicaid	0	0
Other (identify sources)	0	0

Organization's total unrestricted cash reserves at beginning of current fiscal year: \$_547,451_____

FINANCIAL INFORMATION

Please include the following documents with this application:

- Copy of the first page of your most recent 990 Form
- Copy of the Last Fiscal Year Financial Statement
- Copy of the Current Fiscal Year Financial Statement
- Copy of the Current Year Operating Budget

NOTE: Financial Statement consists of Balance Sheet and Profit and Loss Statements from the same time period. Please combine these into one document for each Financial Statement requested. The Budget only requires a budget for income and expenses.

PROJECT INFORMATION

Project Leaders: Briefly describe your project leader(s)'s experience and their role in the project.

Reentry & Recovery Dept Manager, Talia Eames

Talia Eames joined the tribe in 2015 as the Program Coordinator for the Second Chance Reentry Program. She was promoted to the manager of the newly formed Reentry & Recovery Department. Talia brings to the position an extensive knowledge of reentry issues, and specifically of the unique challenges that confront Native people re-entering their communities from incarceration in southeast Alaska.

As a program coordinator Talia coordinated all components of the Second Chance Program and maintained oversight of a \$750,000 grant program budget.

In her role as manager, Talia will continue to work on establishing reentry and recovery housing for the community. She has been instrumental in developing the framework for the men's transitional housing program and will continue to expand resources for this population as the department grows.

Talia is a dedicated member of the Juneau Reentry Coalition Steering Team and the Juneau Coalition on Housing and Homelessness and belongs to many other community-centered organizations. Talia will be the primary point of contact on this project and will ensure that the properties are properly staffed and run.

Housing & Reentry Coordinator, Christina Lee

The Housing & Reentry Coordinator will be responsible for structuring the program and act as the primary contact in addressing any needs related to Tlingit & Haida's Housing Program activities. This position will also assist the department manager in seeking additional funding opportunities, establishing sustainability and will ensure the administrative needs of the program are being met, including meeting deliverables and grant reporting. The Housing & Reentry Coordinator will supervise the Resident Managers and report to the Reentry & Recovery Department Manager.

Case Management Specialist, Tammy Jablonski, LBSW, ACM-SW

The Case Management Specialist will provide intensive case management and act as the primary contact in addressing any needs of the Tlingit & Haida Housing Program residents. This position will also work regularly with the prison and treatment center for in-reach. This position will share responsibility with the coordinator in arranging regular house meetings, cultural activities and meals. This position will report to the Reentry & Recovery Department Manager.

Name of Organization __Tlingit & Haida__ **Project Title** _Tlingit & Haida Reentry Housing Program_____

Project Outline: Please complete by stating each objective and the activities/tasks, timeline, responsible party, and outputs that will be completed to meet each objective. Projects will typically have more than one objective. Each activity should be chronological under that objective, if the activity is repetitive, indicate that it is weekly, monthly etc. rather than listing it several times. Outline can be in landscape page orientation. Please call Amy Skilbred 523-5450 if you have questions. (Please **delete** example from your application.)

Example

Timeline	Activity	Responsible Party	Measurable Output/Outcome
<i>Objective: Provide services to 40 more people.</i>			
<i>Week 1</i>	<i>Put notice to hire .5 FTE in newspaper</i>	<i>Joe Smith/Comm. Dir.</i>	<i>Notice in JE, on KTOO</i>

OBJECTIVE: Provide reentry housing to 32 community members, both native and non-native, returning from incarceration

Months	Activities	Person(s) Responsible
1	Complete grant negotiations & finalize budget and work plan	Reentry & Recovery Manager
2-12	Begin and continue to recruit, screen, and intake residents.	Housing & Reentry Coordinator, Case Management Specialist
2	Convene project team, stakeholders and evaluators, carry out community outreach and education regarding purpose of reentry and recovery houses and services	Reentry Manager & Housing & Reentry Coordinator
2	Finalize MOAs and referral agreements with counseling, medical, corrections, job training and employment partners	Reentry Manager & Housing & Reentry Coordinator
1-12	Provide the full range of transitional housing and related support services to participants in accordance with individual plans. Complete self-sufficiency plan for each resident.	Case Management Specialist
2-12	(Monthly) Review program requirements with enrollees, including adherence to rules, regular substance testing, attendance at classes and groups, conformance with house duties and curfews, and requirements to work	Housing & Reentry Coordinator, Case Management Specialist

	towards individual self-sufficiency	
4/8/12	Convene stakeholders/partners on a quarterly basis to review progress and fine-tune services	Reentry & Recovery Manager, Housing & Reentry Coordinator
13	Complete Yr1 project evaluation, address needed modifications or refinement in the program model & service delivery methods	Reentry & Recovery Manager, Housing & Reentry Coordinator

Name of Organization _____ **Project Title** _____

Project Narrative

Describe your project (1 page or less recommended): Explain the current situation, the need and your project plan for addressing this need. If your project involves partnerships with other organizations briefly indicate their roles.

Addiction, incarceration and high recidivism rates are a serious and growing problem for Alaska communities, particularly Alaska Native communities, undermining other efforts at community growth and the healing of historical trauma. Data shows that Alaska Natives are more likely to recidivate: 74% of all released non-violent Alaskan Native felons are returning to incarceration compared to the state average of 63%. Drug and alcohol offenses play a large role in this excessive rate.

It is evident that the cross-generational alcohol and drug problem endemic in Native communities is a major contributing factor to the high recidivism rate among Alaska Natives. In 2015, Alaska Natives and American Indians represented 54% of drug and alcohol related incarcerations (Alaska Department of Corrections *2015 Offender Profile*, p.17). Tlingit & Haida has learned from previous project efforts aimed at recidivism that without immediate access to reentry services and safe, supportive housing, the odds of this population recidivating remain high.

The isolated, insular nature of Southeast Alaska communities also creates challenges for service delivery, including reentry programs and recovery supports for those new to sobriety. Juneau is houses Rainforest Recovery Center, the closest comprehensive treatment center in Southeast Alaska that serves local rural communities. Juneau is accessible only by boat or plane, but it is also the hub for inmates being released to Southeast Alaska from nearby smaller villages where they must remain to meet probation and parole requirements. These displaced rural community members in Juneau no longer have village supports that could assist in reentry and recovery paths. In urban areas there is limited access to subsistence activities, cultural outlets, and the extended family that often houses their kin despite a criminal background. This lack of connection and housing for those returning from incarceration results in undeveloped foundations for services. For offenders unable to access crucial services, return to prison may become an alternative to homelessness.

Recognizing our responsibility to our returning and recovering citizens, and that the combined efforts, knowledge and resources of the community can better achieve our common goals, Central Council Tlingit & Haida Indian Tribes of Alaska (Tlingit & Haida) will work to address:

- 1) The lack of safe, stable, sober and structured housing and employment opportunities for men and women returning from incarceration and/or addiction treatment.
- 2) The value of community-supported and culture-based reentry pathways.

- 3) The need for peer support and guidance to assist returning and recovering community members in their quests for self-sufficiency.
- 4) Access to meaningful employment and training opportunities
- 5) The specific recovery needs of those involved with the justice system in order to reduce recidivism.

These programs and supports will be housed in three separate and unique housing facilities in Juneau. The facilities have been recently acquired and renovated to provide a total of 32-beds and safe and appropriate services during Covid-19. The facilities are:

1. Haven House, located at 3202 Malissa Drive - 5 beds for female residents, plus one resident manager
2. Allen Court, located at 1921 Allen Court - 12 beds for male residents, plus one resident manager
3. Alaway Avenue, located at 6205 Glacier Highway - 15 beds for male residents that may have barrier crimes such as sex offense, plus one resident manager

Tlingit & Haida was recently awarded a \$748,584 Coordinated Tribal Assistance Solicitation (CTAS) Grant to develop and support transitional housing programs which will provide sober, supportive housing, support services, and workforce development to Alaska Native and American Indians returning from incarceration. Utilizing community resources, other Tlingit & Haida programs and services, and the cultural support of Elders, the project will provide a supportive environment to increase self-sufficiency, foster healthy relationships, and create a cohort of peer support. This funding allows Tlingit & Haida to create the foundation for services for reentry participants, this solicitation, if awarded would allow the tribe to expand those supports to include those in recovery coming from treatment or new to sobriety.

Although Tlingit & Haida is uniquely invested in providing these services and supports due to the disproportionate rates of incarceration and addiction for Alaska Native people, these programs are open to all regardless of tribal affiliation.

These housing projects built on a cultural foundation will fill a great need in the community and all three properties have been awarded with Conditional Use Permits to operate as transitional housing properties. This process is lengthy and challenging, particularly in residential neighborhoods but that hurdle has already been cleared.

The framework for these housing projects was based on Haven House Juneau, a faith-based model for women returning from incarceration. This successful model has operated in Juneau since 2015 and has served fifty-three women coming out of incarceration that would have otherwise been without stable supportive housing, due to low-income and barrier crimes on their records.

This funding request assist in the operational costs for three reentry and recovery homes in Juneau, AK, supporting 32 beds in individual rooms. The project's aim is to provide culturally relevant recovery to our tribal citizens but will house and support non-tribal citizens seeking safe and supportive transitional recovery housing. If alternative funding is secured to support the operational costs, the funding requested for the utility line item will instead be used to support part of a peer support specialist position.

Evaluation Information

Describe how you propose to measure outputs and outcomes: What key issues do you want an evaluation to address? What data sources do you have access to and how do you plan to utilize them to measure progress? For multi-year grants: How do you plan to use evaluation information to improve program services? (1 page or less recommended).

What will be measured?	How will data be collected?	Who is responsible for collecting the data?	How is success defined?
# of Residents Housed	Case Management Specialist records	Case Management Specialist	Minimum of 25
# of Participants completing program *	Case Management Specialist records	Case Manager and Housing Coordinator	75% of residents enrolled
Reduction in new offenses**	Alaska Department of Corrections (ADOC) data, baseline is record of participant for the 3 years prior to incarceration	Department Mgr to coordinate with ADOC	Reduction since entering program
Reduction in probation remands/technical violations**		Department Mgr to coordinate with ADOC	Reduction since entering program
# participants permanently housed**	Post-program tracking records	Housing Coordinator (from Case Manager)	75% of participants enrolled
*Successful completion is transitioning to permanent housing, not back to incarceration			
**Participants will be v for a minimum of 6 months after leaving the program ensuring they remain in permanent housing and do not commit new offenses/technical violations. When possible, information will be gathered on “unsuccessful” participants in an effort to improve services.			

In addition, as part of the CTAS grant and in the interest of providing valuable research on the importance of culture-based housing programs, a reduced-cost, partnered evaluation will be conducted with the University of Alaska Anchorage. The key aspect of this evaluation is to understand how incorporating cultural practices and programming affects recidivism outcomes in supportive housing programs, unique to the Alaska region. The research and data collection will be conducted by a PhD of Social Work who recently completed the evaluation of the new Housing First Project in Juneau. Once data is reconciled, the Tribe will share the methodology with other tribes in an effort to strengthen and support their reentry programs. Data will also be used to address any program gaps in order to secure future funding, after implementing the sustainability plan.

Name of Organization Tlingit & Haida **Project Title:** Tlingit & Haida Reentry Housing Program

Project Budget

List cost items (e.g., personnel – list different positions separately, consultant, travel, supplies, printing, copying, communication) as needed below.	Requested Amount	Other Funds	Total Project Budget
Personnel (3 Resident Managers)	18,000	0	18,000
Indirect Rate (26.78%)	13,390	0	13,390
Operations Costs (Utilities)	18,610	0	18,610
TOTAL	\$50,000	\$0	\$50,000

Sources of other funds – name and list each source of revenue	Amount	Indicate whether revenue is pending, committed, secured; whether in-kind or cash.	Anticipated decision date
CTAS Grant	\$547,451	Secured, Cash	---
Alaska Mental Health Trust	\$50,000	Pending, Cash	April 2021
TOTAL	\$597,451	\$	\$

Budget Narrative

Provide a budget narrative explaining how you arrived at each line item dollar amount of your budget and clearly identify the number of positions included in your request, if any (go on to next page, if needed).

Personnel: The Resident Manager (x3) position lives onsite at the Reentry Housing facilities to ensure safety throughout the evening hours, and assists as a liaison between residents and staff. These positions are compensated with a \$500 monthly stipend.

Indirect Costs: Tlingit & Haida has a negotiated indirect rate of 26.78% to cover administrative costs.

Operations Costs: In three months of operation of one of our three housing programs (3,000 sq ft) we received an electric bill of almost \$2,000. Although there was construction being done during this time it is indicative of high utility costs. We will work diligently with residents on conservation of resources, but it is anticipated that the remaining ask for utility costs of \$18,610 will be needed to pay utilities for the three properties of 3,013 sq ft, 6,024 sq ft and 2,152 sq ft.

Name of Organization Tlingit & Haida **Project Title** Tlingit & Haida Reentry Housing Program

Sustainability

Provide an explanation of how your organization plans to sustain this project.

Part of the Sustainability Plan for this project includes getting these facilities under a Section 105(l) Lease which will pay the expenses of lease/rent/utilities on the properties.

Tlingit & Haida is submitting, as part of their 2021 Annual Funding Agreement with the United State of America, through the Secretary of the Interior Department, a proposal for a full service lease contract under Section 105(l). Section 105 (l) of the Indian Self-Determination and Education Assistance Act (ISDEAA) provides that Tribes and Tribal organizations carrying out Federal functions under a self-determination contract or self-governance compact may enter into a lease agreement with the Department of the Interior (DOI) for the Tribally owned or rented facility used to carry out those functions. Under as Section 105(l) Lease, DOI negotiates with the Tribe or Tribal organization on eligible expenses for use of the facility to carry out the contract or compact function.

The plan for non-operational sustainability (staff and programming) is being modeled after the Delancey Street Foundation. The Reentry & Recovery Department Manager and the Business and Economic Development Department (BEDD) Coordinator received replication training for this model in October 2018. This foundation is considered the country's leading residential organization for substance abusers, the formerly incarcerated, homeless individuals and others who have "hit bottom." This program of social entrepreneurship, education, training, rehabilitation and change has been in existence for over 40 years and boast success rates in recidivism reduction of almost 90%. This model uses the partnership of stable, supportive housing and social enterprise to impact a problem seen nationwide; the program subsists wholly on the revenue from its social enterprises and does not take grant funding.

Tlingit & Haida's BEDD has agreed to collaborate with the Tlingit & Haida's Housing Program to find and create opportunities for job training and business development specifically for reentry residents. This collaboration will lend to the long-term sustainability of Tlingit & Haida's Housing Program by creating funding streams wholly managed and operated by the program. These revenue sources, in-time, will sustain the program by utilizing the efforts of the program participants, creating accountability and pride in their own successes.

Government Funding Planning

Please provide information on any anticipated reduction in State or Federal funding for the coming year. If you do anticipation a reduction in such funding, what range of reductions do your anticipate (generally)? How do you anticipate your organization absorbing such a reduction (e.g., positions cut, programs reduced, etc.)? How high a priority would your organization place on replacing funds lost through reductions in State or Federal funding? **If your situation has not changed since you submitted a Letter of Interest, please cut and past that information here.**

This is not anticipated as we are not planning on federal or state funding for sustainability.